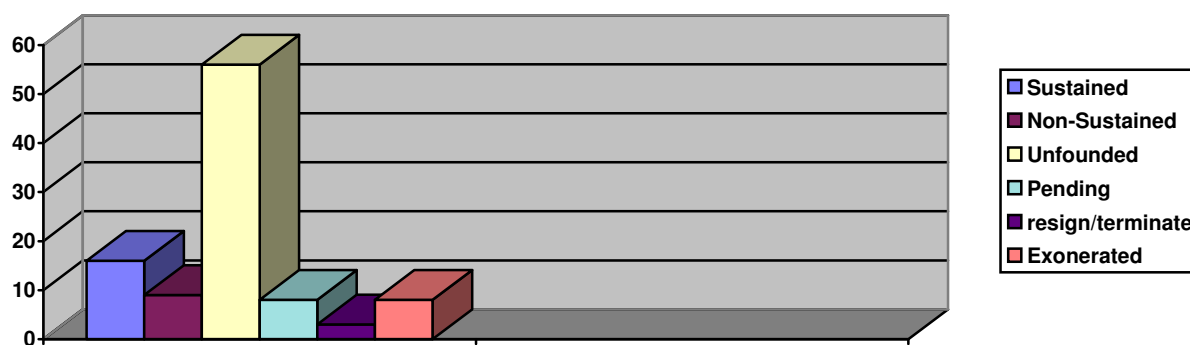


**OFFICE OF PROFESSIONAL STANDARDS
INTERNAL AFFAIRS
AUDIT
January 1, 2006 – December 31, 2006**

TOTAL CASES INVESTIGATED: 100 (2 cases contained multiple violations, 8 cases with multiple employees)

DISPOSITION/STATUS:

a. Sustained	16	16%
b. Non-Sustained	9	9%
c. Unfounded	56	56%
d. Pending	8	8%
e. Resign/Termination	3	3%
f. Exonerated	8	8%



COMPLAINTS FILED PER DIVISION

a. Patrol	92	92%
b. CID	1	01%
c. Support	7	07%
d. Administration	0	00%
e. Multi-Division	0	00%
f. Unknown	0	00%

COMPLAINTS INITIATED BY SUPERVISORS AGAINST SUBORDINATES: 7

RACE OF COMPLAINANT/RACE OF EMPLOYEE (8 cases had multiple employees)

a. White complainant/white employee	55	55%
b. White complainant/black employee	7	07%
c. Black complainant/white employee	27	27%
d. Black complainant/black employee	2	02%
e. White Complainant/Hispanic employee	2	2%
f. Black Complainant/Hispanic employee	2	02%
g. Indian Complainant/White Employee	0	0%
h. Indian Complainant/Black Employee	0	0%
i. Unknown	5	05%

COMPLAINTS AGAINST EMPLOYEE BY POSITION

a. Officers	87	87%
b. Sergeant	3	3%
c. Lieutenant	2	2%
d. Captain	0	0%
e. Major	0	0%
f. Civilians	8	8%
g. Unknown	0	3%

COMPLAINTS INVESTIGATED BY DIVISION

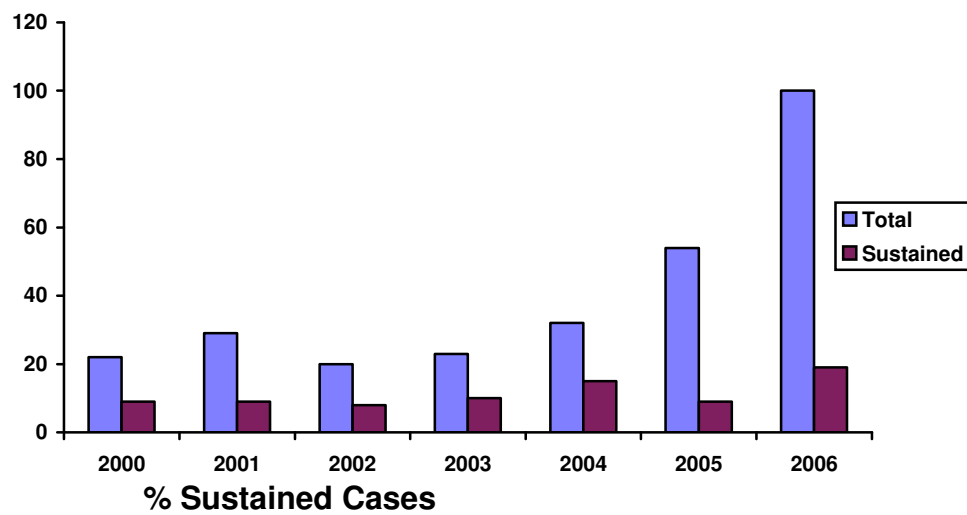
	<u>2000</u>		<u>2001</u>		<u>2003</u>		<u>2002</u>		<u>2004</u>		<u>2005</u>		<u>2006</u>
Internal Affairs	13	59%	21	75%	14	70%	28	52%	12	52%	18	56%	49
Patrol Supervisors	6	27%	04	14%	04	20%	24	44%	11	50%	13	41%	45
CID Supervisors	1	04%	0	0%	0	0	1	02%	0	0	1	3%	0
Support Services	1	04%	3	11%	2	10%	1	02%	0	0	0	0%	6
Administration	1	04%	0	0	0	0	0	0%	0	0	0	0	0

CONDUCT CODE	RULE OF CONDUCT	TOTAL	SUSTAINED	PENDING
I-7	Abuse of Position	17	4	4
	Use of Force	12	0	3
P-12	Giving Assistance to the public	15	5	0
R-1	Courtesy	23	0	1

TRENDS

	00	01	02	03	04	05	06
Minority citizen complaints (female, Hispanic, African American)	4	5	6	7	15	7	45 (female) 30 (African American)
APD Supervisor initiated complaints	12	13	12	12	13	39	7
Co-Worker initiated			1	0	1	1	1
Citizen Generated Complaints	10	13	7	9	18	15	92
Total Complaints	22	26	20	23	32	54	100

	2000	2001	2002	2003	2004	2005	2006
Total Cases	22	29	20	23	32	54	100
Sustained	9	16	8	10	15	9	19
Percentage	41%	55%	40%	43%	44%	17%	19%



From January 1 – December 31, 2006, approximately 80 commendations were received for the employees of the Asheville Police Department.

DEFINITIONS

Sustained – The allegation is true; the action of the department of the officer was inconsistent with departmental policy.

Non-Sustained – There is insufficient proof to confirm or to refute the allegations.

Policy Failure – The allegation is true; the action of the department or the officer was **not** inconsistent with agency policy. The policy requires modification.

Exonerated – The allegation is true; the action of the department or the officer was consistent with department policy.

Unfounded – The allegation is demonstrably false.

RULES OF CONDUCT

I-7 Abuse of Position

No employee shall use his official position to obtain personal benefit from employees of lesser rank or position; harassing or threatening other individuals or groups; or malicious prosecution.

P-12 Giving Assistance to the Public

Employees shall assist members of the public who request information about locations of buildings, streets, or other places and shall answer such inquiries clearly, precisely, and as helpfully as possible.

Use of Force

Police officers shall not use more force in any situation than is reasonably necessary under the circumstances. Police officers shall use force in accordance with law and departmental procedures.

R-1 Courtesy

Employees shall be courteous when dealing with members of this Department, the City, and the public. Employees shall avoid harsh, violent, profane or insolent language and remain clam regardless of provocation.